

CONSTITUTION

NEW SOUTH WALES PROFESSIONAL SKATERS' ASSOCIATION INCORPORATED

Incorporation No: INC9877



Under the Associations Incorporation Act 2009

And the

Associations Incorporation Regulation 2016 (NSW)

Approved by the committee

Registered by NSW Fair Trading: 24/3/22

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Part 1 Preliminary

1 Definitions

(1) In this constitution:

the Act means the Associations Incorporation Act 2009.

the Regulation means the Associations Incorporation Regulation 2016.

Office Bearers means the President, Vice President, Secretary, Treasurer

Secretary means:

- (a) the person holding office under this constitution as secretary of the association, or
- (b) if no person holds that office - the public officer of the association.

Ordinary committee member means a member of the committee who is not an office-bearer of the association.

Full and / or Senior Financial Members means Level 1 and above financial members and Honorary life members

General meeting means either the Annual General Meeting or a Special General Meeting of the Association.

the Association means the New South Wales Professional Skaters' Association (NSWPSA)

APSA means Australian Professional Skaters' Association

By laws means the rules and regulations enacted by the Association from time to time to provide a framework for its operation and management

Financial year means the 12 month period used to calculate the Associations budget and profit and losses.

Disputes means any conflict or disagreement

Resolution means a decision of a meeting. An ordinary Resolution requires simple majority of those voting in order to be passed. A special Resolution requires a three quarters majority of those voting to be passed.

(2) In this constitution:

- (a) a reference to a function includes a reference to a power, authority and duty, and
- (b) a reference to the exercise of a function includes, if the function is a duty, a reference to the performance of the duty.

(3) The provisions of the Interpretation Act 1987 apply to and in respect of this constitution in the same manner as those provisions would so apply if this constitution were an instrument made under the Act.

2 Name

The name of the Association is the "New South Wales Professional Skaters' Association Incorporated" hereinafter called the "Association"

3 Objects

The objects of the Associations are:

- (a) to draw and bind together in a responsible organization, all professional ice figure skaters within NSW who meet the qualifications set forth for the general advancement of their profession;
- (b) to promote and maintain harmonious understandings and good working relations with APSA, ISA and other recognised National and International skating organisations;
- (c) to promote and maintain a high standard of ethical and professional conduct and skill among its members;
- (d) to promote and safeguard the general welfare and economic security of its members;
- (e) to provide members with educational opportunities that will enable their advancement within the sport;
- (f) to advance and protect the general interests and accomplishments of the students instructed by the members of this Association and to encourage and advance figure skating in all its branches, and,
- (g) to do all such things as are conducive or incidental to the attainment of the above objects or any of them.

Part 2 Membership

4 Membership Qualification

- (1) Membership shall be open to all persons residing in the State of New South Wales or residing in a State or Territory where no professional skaters' association exists, who subscribe to the objects of the Association and who come within the classes of members as hereinafter defined:
 - (a) Members shall be professional ice figure skaters over the age of 16 years who are currently actively engaged in the teaching of figure skating or have been actively engaged in the teaching of figure skating during the previous 2 years.
 - (b) Honorary Life Members shall be Members or former Members in recognition of special services rendered to the Association who shall be exempt from the payment of annual membership subscriptions. Honorary life membership shall be granted by the Committee. APSA fees (including insurance) remain payable if actively coaching.
 - (c) Associate members shall be specialist people including but not limited to visiting coaches, choreographers, ballet teachers, ballroom teachers or off ice trainers. Acceptance of membership is at the total discretion of the Committee who may also impose a time limit on the membership.
- (2) Members of the Association will be required to:
 - (a) Abide by the APSA Code of Ethics and Behaviour;
 - (b) Abide by the APSA Member Protection Policy;
 - (c) Maintain registration of at least Level 0 accreditation with APSA and keep record of Update Points attained as required by the National Coaching Accreditation Program and submit for re-accreditation to APSA;
 - (d) abide by the laws of the State Government in relation to 'Working with Children Checks'.
- (3) A person is eligible to be a member of the association if:
 - (a) the person is a natural person, and
 - (b) the person has applied and been approved for membership of the association in accordance with clause (5).
- (4) A person is taken to be a member of the association if:
 - (a) the person is a natural person, and
 - (b) the person was:
 - (i) in the case of an unincorporated body that is registered as the Association - a member of that unincorporated body immediately before the registration of the Association, or
 - (ii) in the case of an association that is amalgamated to form the relevant association - a member of that other association immediately before the amalgamation, or
 - (iii) in the case of a registrable corporation that is registered as an association - a member of the registrable corporation immediately before that entity was registered as an association.

- (5) A person is taken to be a member of the association if the person was one of the individuals on whose behalf an application for registration of the association under section 6 (1) (a) of the Act was made.
- (6) Each member shall be bound by this Constitution and the decisions made by the Association. Members shall also be bound to comply with any decisions made by APSA under their Constitution.

5 Application for membership

- (1) An application by a person for membership of the Association:
 - (a) must be made in writing (including by email or other electronic means, if the committee so determines) in the form determined by the committee, and,
 - (b) must be lodged (including by electronic means, if the committee so determines) with the secretary of the Association.
- (2) As soon as practicable after receiving an application for membership, the secretary must refer the application to the Committee, which is to determine whether to approve or to reject the application.
- (3) As soon as practicable after the Committee makes that determination, the secretary must:
 - (a) notify the applicant in writing (including by email or other electronic means, if the Committee so determines) that the Committee approved or rejected the application (whichever is applicable), and
 - (b) if the committee approved the application, request the applicant to pay (within the period of 28 days after receipt by the applicant of the notification) the sum payable under this Constitution by a member as entrance fee and annual subscription.
- (4) The secretary must, on payment by the applicant of the amounts referred to in subclause (3) (b) within the period referred to in that provision, enter or cause to be entered the applicant's name in the register of members and, on the name being so entered, the applicant becomes a member of the Association.

6 Cessation of membership

A person ceases to be a member of the association if the person:

- (a) dies, or
- (b) resigns membership, or
- (c) is expelled from the association, or
- (d) fails to pay the annual membership fee under clause 10 (2) within 3 months after the fee is due.

7 Membership entitlements not transferable

A right, privilege or obligation which a person has by reason of being a member of the Association:

- (a) is not capable of being transferred or transmitted to another person, and
- (b) terminates on cessation of the person's membership.

8 Resignation of Membership and Leave of Absence

(1) Notice of Resignation of Membership

- (a) A member of the association may resign from membership of the Association by first giving to the secretary written notice of at least 1 month (or any other period that the committee may determine) of the member's intention to resign but shall remain liable for any monies owed to the Association and, on the expiration of the period of notice, the member ceases to be a member.
- (b) If a member of the Association ceases to be a member under sub clause (1), and in every other case where a member ceases to hold membership, the secretary must make an appropriate entry in the register of members recording the date on which the member ceased to be a member.
- (c) A member wishing to re-join the Association after a period of resignation, will be required to make application to APSA under the Return to Coaching Policy and meet the requirements of the Policy. On successful completion of requirements, the member may be re-admitted to membership by Resolution of the Committee and shall be required to pay the joining fee as well as the current year's annual subscription fee.
- (d) Any member who has not renewed their membership after a period of 2 years will be deemed to have resigned.

(2) Leave of Absence of Membership

- (a) A member may take a Leave of Absence from the Association for up to 2 years being exempt from the annual subscription fee. Notice should be given in writing to the Secretary of such intention to take a Leave of Absence.
- (b) A member returning to the Association after a Leave of Absence will be required to make application to APSA under the Return to Coaching Policy and meet the requirements of the Policy. On successful completion of requirements, the member shall be re-activated to pay the current year's annual subscription fees.
- (c) A member who has not been actively coaching ice skating for more than a 2 year period will be deemed to be inactive and as such have resigned.

9 Register of members

- (1) The secretary must establish and maintain a register of members of the Association (whether in written or electronic form) specifying the name and postal, residential or email address of each person who is a member of the Association together with the date on which the person became a member.

- (2) If a member of the Association ceases to be a member under clause 8, the secretary must make an appropriate entry in the register of members recording the date on which the member ceased to be a member.
- (3) The register of members must be kept in New South Wales:
 - (a) at the Associations official address, or
 - (b) by electronic record on the Associations membership software.
- (4) The register of members must be open for inspection, free of charge, by any member of the Association at any reasonable hour.
- (5) A member of the Association may obtain a copy of any part of the register on payment of a fee of not more than \$1 for each page copied or, if some other amount is determined by the committee, that other amount.
- (6) If a member requests that any information contained on the register about the member (other than the member's name) not be available for inspection, that information must not be made available for inspection.
- (7) A member must not use information about a person obtained from the register to contact or send material to the person, other than for:
 - (a) the purposes of sending the person a newsletter, a notice in respect of a meeting or other event relating to the Association or other material relating to the Association, or
 - (b) any other purpose necessary to comply with a requirement of the Act or the Regulation.
- (8) If the register of members is kept in electronic form:
 - (a) it must be convertible into hard copy, and
 - (b) the requirements in subclauses (3) and (4) apply as if a reference to the register of members is a reference to a current hard copy of the register of members.

10 Fees and subscriptions

- (1) A member of the Association must, on admission to membership, pay to the Association a joining fee determined by the committee, as recorded in the Associations By-Laws.
- (2) In addition to any amount payable by the member under subclause (1), a member of the Association must pay to the Association an annual subscription fee as determined by the committee as recorded in the Associations By-Laws.
 - (a) except as provided by paragraph (b), before the first day of the financial year of the Association in each calendar year, or
 - (b) if the member becomes a member on or after the first day of the financial year of the Association in any calendar year—on becoming a member and before the first day of the financial year of the Association in each succeeding calendar year.
- (3) Differential subscriptions may be levied at the discretion of the Committee as recorded in the Associations By-Laws.
- (4) Any qualified person who has resigned from the Association may be re-admitted to membership by Resolution of the Committee on payment of the joining fee plus annual subscription fees.

11 Members' Liabilities

The liability of a member of the Association to contribute towards the payment of the debts and liabilities of the Association or the costs, charges and expenses of the winding up of the Association is limited to the amount, if any, unpaid by the member in respect of membership of the Association as required by clause 10.

12 Resolution of disputes

- (1) A dispute between a member and another member (in their capacity as members) of the Association, should first be attempted to resolve between the parties. In the event no resolution is reached, it is to be referred to the Association for mediation.
- (2) A dispute between a member or members and the Association, should first be attempted to be resolved between the parties. In the event no resolution is reached, it is to be referred to APSA for mediation.
- (3) If a dispute as identified in 12(1) and 12(2) is not resolved between the parties or by mediation, it is to be referred to a Community Justice Centre for mediation under the *Community Justice Centres Act 1983*.
- (4) If a dispute under clause 12(3) is not resolved by mediation within 3 months of the referral to a Community Justice Centre, the dispute is to be referred to arbitration.
- (5) The *Commercial Arbitration Act 2010* applies to a dispute referred to arbitration.

13 Disciplining of members

- (1) A complaint may be made to the committee by any person that is a member of the Association who:
 - (a) has refused or neglected to comply with a provision or provisions of this Constitution, or
 - (b) has wilfully acted in a manner prejudicial to the interests of the Association.
- (2) The Committee may refuse to deal with a complaint if it considers the complaint to be trivial or vexatious in nature.
- (3) If the Committee decides to deal with the complaint, the Committee:
 - (a) must cause notice of the complaint to be served on the member concerned, and
 - (b) must give the member at least 14 days from the time the notice is served within which to make submissions to the committee in connection with the complaint, and
 - (c) must take into consideration any submissions made by the member in connection with the complaint.

- (4) The Committee may, by resolution, expel the member from the Association or suspend the member from membership of the Association if, after considering the complaint and any submissions made in connection with the complaint, it is satisfied that the facts alleged in the complaint have been proved and the expulsion or suspension is warranted in the circumstances.
- (5) If the Committee expels or suspends a member, the secretary must, within 7 days after the action is taken, cause written notice to be given to the member of the action taken, of the reasons given by the Committee for having taken that action and of the member's right of appeal under clause 12.
- (6) The expulsion or suspension does not take effect:
 - (a) until the expiration of the period within which the member is entitled to appeal against the resolution concerned, or
 - (b) if within that period the member exercises the right of appeal, unless and until the Association confirms the resolution under clause 12, whichever is the later.
- (7) The Association must maintain an up to date Member Protection Policy that includes Policies and Procedures for disciplining of Members.
- (8) The Association must maintain a Code of Ethics for its members to abide by and to encourage professionalism within the coaching of figure skating.

14 Right of Appeal of Disciplined Member

- (1) A member may appeal to the Association in general meeting against a resolution of the Committee under clause 13, within 7 days after notice of the resolution is served on the member, by lodging with the secretary a notice to that effect.
- (2) The notice may, but need not, be accompanied by a statement of the grounds on which the member intends to rely for the purposes of the appeal.
- (3) On receipt of a notice from a member under sub clause (1), the secretary must notify the Committee, which is to convene a general meeting of the Association to be held within 28 days after the date on which the secretary received the notice.
- (4) At a general meeting of the Association convened under sub clause (3):
 - (a) no business other than the question of the appeal is to be transacted, and
 - (b) the Committee and the member must be given the opportunity to state their respective cases orally or in writing, or both, and
 - (c) the members present are to vote by secret ballot on the question of whether the resolution should be confirmed or revoked.
- (5) The appeal is to be determined by a simple majority of votes cast by members of the Association.

Part 3 The committee

15 Powers of the Committee

Subject to the Act, the Regulation, this constitution, and any resolution passed by the Association in general meeting, the committee:

- (a) is to control and manage the affairs of the Association, and
- (b) may exercise all the functions that may be exercised by the Association, other than those functions that are required by this Constitution to be exercised by a general meeting of members of the Association, and
- (c) has power to perform all the acts and do all things that appear to the Committee to be necessary or desirable for the proper management of the affairs of the Association including but not limited to the making and adopting of By-laws, Policies, Rules and Regulations.

16 Composition and membership of Committee

- (1) The Committee is to consist of:
 - (a) the Office-Bearers of the Association, and
 - (b) at least 3 Ordinary Committee Members,
each of whom is to be elected at the Annual General Meeting of the Association under clause 17.
Note. Section 28 of the Act contains further requirements concerning eligibility for membership and composition of the committee.
- (2) The total number of Committee members is to be 7.
- (3) The Office-Bearers of the Association are as follows:
 - (a) the President,
 - (b) the Vice-President,
 - (c) the Treasurer,
 - (d) the Secretary.
- (4) A Committee member may hold up to 2 offices (other than both the offices of President and Vice-President).
- (5) There is no maximum number of consecutive terms for which a Committee member may hold office.
- (6) Each member of the Committee is, subject to this Constitution, to hold office until immediately before the election of Committee members at the Annual General Meeting next following the date of the member's election and is eligible for re-election.

17 Election of Committee members

- (1) Nominations of candidates for election as Office-Bearers of the Association or as Ordinary Committee Members:
 - (a) must be made in writing, signed by 2 members of the Association, who must be full and / or Senior financial members and must be at least 18 years of age and accompanied by the written consent of the candidate (which may be endorsed on the form of the nomination), and
 - (b) must be delivered to the secretary of the Association at least 3 clear days before the date and time fixed for the holding of the Annual General Meeting at which the election is to take place. Nominations should be submitted on the official nomination form.
- (2) If insufficient nominations are received to fill all vacancies on the Committee, the candidates nominated are taken to be elected and further nominations are to be received at the Annual General Meeting.
- (3) If insufficient further nominations are received, any vacant positions remaining on the Committee are taken to be casual vacancies.
- (4) If the number of nominations received is equal to the number of vacancies to be filled, the persons nominated are taken to be elected.
- (5) If the number of nominations received exceeds the number of vacancies to be filled, a ballot is to be held.
- (6) The ballot for the election of Office-Bearers and Ordinary Committee members of the Committee is to be conducted at the Annual General Meeting in any usual and proper manner that the Committee directs.
- (7) Full and / or Senior/Life financial member can vote for the election of Office Bearers and Committee members of the Association for any ballot;
- (8) Junior financial members who have reached the age of eighteen (18) years are not eligible to hold office, but will be entitled to vote for the election of Office Bearers and Committee members of the Association for any ballot;
- (9) A person nominated as a candidate for election as an Office-Bearer or as an Ordinary Committee Member of the Association must be a full and/ or Senior financial members of the Association.

18 Secretary

- (1) The secretary of the Association must, as soon as practicable after being appointed as secretary, lodge notice with the Association of his or her address.
- (2) It is the duty of the secretary to keep minutes (whether in written or electronic form) of:
 - (a) all appointments of Office-Bearers and members of the Committee, and
 - (b) the names of members of the Committee present at a Committee meeting or a general meeting, and
 - (c) all proceedings at Committee meetings and general meetings.
- (3) Minutes of proceedings at a meeting must be signed by the chairperson of the meeting or by the chairperson of the next succeeding meeting.
- (4) The signature of the chairperson may be transmitted by electronic means for the purposes of sub clause (3).

19 Treasurer

It is the duty of the treasurer of the Association to ensure:

- (a) that all money due to the Association is collected and received and that all payments authorised by the Association are made, and
- (b) that correct books and accounts are kept showing the financial affairs of the Association, including full details of all receipts and expenditure connected with the activities of the Association.

20 Casual vacancies

- (1) In the event of a casual vacancy occurring in the membership of the Committee, the Committee may appoint a member of the Association to fill the vacancy and the member so appointed is to hold office, subject to this Constitution, until the Annual General Meeting next following the date of the appointment.
- (2) A casual vacancy in the office of a member of the Committee occurs if the member:
 - (a) dies, or
 - (b) ceases to be a member of the Association, or
 - (c) is or becomes an insolvent under administration within the meaning of the Corporations Act 2001 of the Commonwealth, or
 - (d) resigns office by notice in writing given to the secretary, or
 - (e) is removed from office under clause 21, or
 - (f) becomes a mentally incapacitated person, or
 - (g) is absent without the consent of the Committee from 3 consecutive meetings of the Committee, or
 - (h) is convicted of an offence involving fraud or dishonesty for which the maximum penalty on conviction is imprisonment for not less than 3 months, or
 - (i) is prohibited from being a director of a company under Part 2D.6 (Disqualification from managing corporations) of the Corporations Act 2001 of the Commonwealth.

21 Removal of Committee Members

- (1) The Association in general meeting may by resolution remove any member of the Committee from the office of member before the expiration of the member's term of office and may by resolution appoint another person to hold office until the expiration of the term of office of the member so removed.
- (2) If a member of the Committee to whom a proposed resolution referred to in sub clause (1) relates makes representations in writing to the secretary or president (not exceeding a reasonable length) and requests that the representations be notified to the members of the Association, the secretary or the president may send a copy of the representations to each member of the Association or, if the representations are not so sent, the member is entitled to require that the representations be read out at the meeting at which the resolution is considered.

22 Committee Meetings and Quorum

- (1) The Committee must meet at least 3 times in each period of 12 months at the place and time that the committee may determine.
- (2) Additional meetings of the Committee may be convened by the president or by any member of the Committee.
- (3) Oral or written notice of a meeting of the Committee must be given by the secretary to each member of the Committee at least 48 hours (or any other period that may be unanimously agreed on by the members of the Committee) before the time appointed for the holding of the meeting.
- (4) Notice of a meeting given under sub clause (3) must specify the general nature of the business to be transacted at the meeting and no business other than that business is to be transacted at the meeting, except business which the Committee members present at the meeting unanimously agree to treat as urgent business.
- (5) Any 5 members of the Committee constitute a quorum for the transaction of the business of a meeting of the Committee.
- (6) No business is to be transacted by the Committee unless a quorum is present and if, within half an hour of the time appointed for the meeting, a quorum is not present, the meeting is to stand adjourned to the same place and at the same hour of the same day in the following week.
- (7) If at the adjourned meeting a quorum is not present within half an hour of the time appointed for the meeting, the meeting is to be dissolved.
- (8) At a meeting of the Committee:
 - (a) the president or, in the president's absence, the vice-president is to preside, or
 - (b) if the president and the vice-president are absent or unwilling to act, one of the remaining members of the Committee chosen by the members present at the meeting is to preside.

23 Appointment of Association members as Committee members to constitute quorum

- (1) If at any time the number of Committee members is less than the number required to constitute a quorum for a Committee meeting, the existing Committee members may appoint a sufficient number of members of the Association as Committee members to enable the quorum to be constituted.
- (2) A member of the Committee so appointed is to hold office, subject to this constitution, until the Annual General Meeting next following the date of the appointment.
- (3) This clause does not apply to the filling of a casual vacancy to which clause 20 applies.

24 Use of technology at Committee meetings

- (1) A Committee meeting may be held at 2 or more venues using any technology approved by the Committee that gives each of the Committee's members a reasonable opportunity to participate.
- (2) A Committee member who participates in a Committee meeting using that technology is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

25 Delegation by Committee to sub-committee

- (1) The Committee may, by instrument in writing, delegate to one or more sub-committees (consisting of the member or members of the Association that the Committee thinks fit) the exercise of any of the functions of the Committee that are specified in the instrument, other than:
 - (a) this power of delegation, and
 - (b) a function which is a duty imposed on the Committee by the Act or by any other law.
- (2) A function the exercise of which has been delegated to a sub-committee under this clause may, while the delegation remains unrevoked, be exercised from time to time by the sub-committee in accordance with the terms of the delegation.
- (3) A delegation under this clause may be made subject to any conditions or limitations as to the exercise of any function, or as to time or circumstances, that may be specified in the instrument of delegation.
- (4) Despite any delegation under this clause, the Committee may continue to exercise any function delegated.
- (5) Any act or thing done or suffered by a sub-committee acting in the exercise of a delegation under this clause has the same force and effect as it would have if it had been done or suffered by the Committee.
- (6) The Committee may, by instrument in writing, revoke wholly or in part any delegation under this clause.
- (7) A sub-committee may meet and adjourn as it thinks proper.

26 Delegates to the Australian Professional Skaters' Association Incorporated

Delegates shall be appointed by the Committee as soon as possible after the date of the Annual General Meeting to represent the Association in accordance with the rules of the Australian Professional Skaters' Association Incorporated.

27 Voting and Decisions

- (1) Questions arising at a meeting of the Committee or of any sub-committee appointed by the Committee are to be determined by a majority of the votes of members of the Committee or sub-committee present at the meeting.
- (2) Each member present at a meeting of the Committee or of any sub-committee appointed by the Committee (including the person presiding at the meeting) is entitled to one vote but, in the event of an equality of votes on any question, the person presiding may exercise a second or casting vote.
- (3) Subject to clause 22 (5), the Committee may act despite any vacancy on the committee.
- (4) Any act or thing done or suffered, or purporting to have been done or suffered, by the Committee or by a sub-committee appointed by the Committee, is valid and effectual despite any defect that may afterwards be discovered in the appointment or qualification of any member of the Committee or sub-committee.

28 Remuneration of Committee Members

The Committee members may be paid remuneration that the Committee determines by resolution. Payments to the Committee members must be made in the best interests of the Association and in furtherance of the Associations purpose. Any payment approved must be reasonable and made in good faith.

29 Information about Committee Members Remuneration

Members may obtain information about committee members remuneration:

- (a) Remuneration of Committee members must be included in the yearly financial report and listed by the members' name.

Part 4 General meetings

30 Annual General Meetings - holding of

- (1) The association must hold its Annual General Meetings:
 - (a) within 6 months after the close of the Association's financial year, or
 - (b) within any later time that may be allowed or prescribed under section 37 (2) (b) of the Act.

31 Annual General Meetings - calling of and business at

- (1) The Annual General Meeting of the Association is, subject to the Act and to clause 30, to be convened on the date and at the place and time that the Committee thinks fit.
- (2) In addition to any other business which may be transacted at an Annual General Meeting, the business of an Annual General Meeting is to include the following:
 - (a) to confirm the minutes of the last preceding Annual General Meeting and of any special general meetings held since that meeting,
 - (b) to receive from the Committee, reports on the activities of the Association during the last preceding financial year,
 - (c) to elect Office-Bearers of the Association and Ordinary Committee Members,
 - (d) to receive and consider any financial statement or report required to be submitted to members under the Act.
- (3) An Annual General Meeting must be specified as that type of meeting in the notice convening it.

32 Special General Meetings - calling of

- (1) The Committee may, whenever it thinks fit, convene a special general meeting of the Association.
- (2) The Committee must, on the requisition of at least 5% of the total number of members, convene a special general meeting of the Association.
- (3) A requisition of members for a special general meeting:
 - (a) must be in writing, and
 - (b) must state the purpose or purposes of the meeting, and
 - (c) must be signed by the members making the requisition, and
 - (d) must be lodged with the secretary, and
 - (e) may consist of several documents in a similar form, each signed by one or more of the members making the requisition.
- (4) If the Committee fails to convene a special general meeting to be held within 1 month after the date on which a requisition of members for the meeting is lodged with the secretary, any one or more of the members who made the requisition may convene a special general meeting to be held not later than 3 months after that date.

- (5) A special general meeting convened by a member or members as referred to in sub clause (4) must be convened as nearly as is practicable in the same manner as general meetings are convened by the Committee.
- (6) For the purposes of sub clause (3):
 - (a) a requisition may be in electronic form, and
 - (b) a signature may be transmitted, and a requisition may be lodged, by electronic means.

33 Notice

- (1) Except if the nature of the business proposed to be dealt with at a general meeting requires a special resolution of the Association, the secretary must, at least 14 days before the date fixed for the holding of the general meeting, give a notice to each member specifying the place, date and time of the meeting and the nature of the business proposed to be transacted at the meeting.
- (2) If the nature of the business proposed to be dealt with at a general meeting requires a special resolution of the Association, the secretary must, at least 21 days before the date fixed for the holding of the general meeting, cause notice to be given to each member specifying, in addition to the matter required under sub clause (1), the intention to propose the resolution as a special resolution.

Note. A special resolution must be passed in accordance with section 39 of the Act.
- (3) No business other than that specified in the notice convening a general meeting is to be transacted at the meeting except, in the case of an Annual General Meeting, business which may be transacted under clause 31 (2).
- (4) A member desiring to bring any business before a general meeting may give notice in writing of that business to the secretary who must include that business in the next notice calling a general meeting given after receipt of the notice from the member.

34 Quorum for general meetings

- (1) No item of business is to be transacted at a general meeting unless a quorum of members entitled under this Constitution to vote is present during the time the meeting is considering that item.
- (2) Seven members present (being members entitled under this Constitution to vote at a general meeting) constitute a quorum for the transaction of the business of a general meeting.
- (3) If within half an hour after the appointed time for the commencement of a general meeting a quorum is not present, the meeting:
 - (a) if convened on the requisition of members—is to be dissolved, and
 - (b) in any other case—is to stand adjourned to the same day in the following week at the same time and (unless another place is specified at the time of the adjournment by the person presiding at the meeting or communicated by written notice to members given before the day to which the meeting is adjourned) at the same place.
- (4) If at the adjourned meeting a quorum is not present within half an hour after the time appointed for the commencement of the meeting, the members present (being at least 3) are to constitute a quorum.

35 Presiding member

- (1) The president or, in the president's absence, the vice-president, is to preside as chairperson at each general meeting of the Association.
- (2) If the president and the vice-president are absent or unwilling to act, the members present must elect one of their number to preside as chairperson at the meeting.

36 Adjournment

- (1) The chairperson of a general meeting at which a quorum is present may, with the consent of the majority of members present at the meeting, adjourn the meeting from time to time and place to place, but no business is to be transacted at an adjourned meeting other than the business left unfinished at the meeting at which the adjournment took place.
- (2) If a general meeting is adjourned for 14 days or more, the secretary must give written or oral notice of the adjourned meeting to each member of the Association stating the place, date and time of the meeting and the nature of the business to be transacted at the meeting.
- (3) Except as provided in sub clauses (1) and (2), notice of an adjournment of a general meeting or of the business to be transacted at an adjourned meeting is not required to be given.

37 Making of decisions

- (1) A question arising at a general meeting of the Association is to be determined by:
 - (a) a show of hands or, if the meeting is one to which clause 42 applies, any appropriate corresponding method that the committee may determine, or
 - (b) if on the motion of the chairperson or if 5 or more members present at the meeting decide that the question should be determined by a written ballot—a written ballot.
- (2) If the question is to be determined by a show of hands, a declaration by the chairperson that a resolution has, on a show of hands, been carried or carried unanimously or carried by a particular majority or lost, or an entry to that effect in the minute book of the Association, is evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against that resolution.
- (3) Sub clause (2) applies to a method determined by the Committee under sub clause (1) (a) in the same way as it applies to a show of hands.
- (4) If the question is to be determined by a written ballot, the ballot is to be conducted in accordance with the directions of the chairperson.

38 Special Resolutions

A special resolution may only be passed by the Association in accordance with section 39 of the Act.

39 Voting

- (1) On any question arising at a general meeting of the Association a member has one vote only.
- (2) In the case of an equality of votes on a question at a general meeting, the chairperson of the meeting is entitled to exercise a second or casting vote.
- (3) A member is not entitled to vote at any general meeting of the Association unless all money due and payable by the member to the Association has been paid.
- (4) A member is not entitled to vote at any general meeting of the Association if the member is under 18 years of age.
- (5) Associate Members will have no right to vote or to hold office but may voice opinions and enter into discussions at any Annual or General Meeting of the Association.

40 Proxy votes not permitted

Proxy voting must not be undertaken at or in respect of a general meeting.

41 Postal or Electronic Ballots

- (1) The Association may hold a postal or electronic ballot (as the committee determines) to determine any issue or proposal (other than an appeal under clause 14).
- (2) A postal or electronic ballot is to be conducted in accordance with Schedule 3 to the Regulation.

42 Use of Technology at General Meetings

- (1) A general meeting may be held at 2 or more venues using any technology approved by the Committee that gives each of the Association's members a reasonable opportunity to participate.
- (2) A member of an Association who participates in a general meeting using that technology is taken to be present at the meeting and, if the member votes at the meeting, is taken to have voted in person.

Part 5 Miscellaneous

43 Insurance

The Association must effect and maintain insurance through the national body APSA.

44 Funds - source

- (1) The funds of the Association are to be derived from joining fees and annual subscriptions of members, donations, courses, seminars and, subject to any resolution passed by the Association in general meeting, any other sources that the Committee determines.
- (2) All money received by the Association must be deposited as soon as practicable and without deduction to the credit of the Association's bank or other authorised deposit-taking institution account.
- (3) The Association must, as soon as practicable after receiving any money, issue an appropriate receipt.

45 Funds - management

- (1) Subject to any resolution passed by the Association in general meeting, the funds of the Association are to be used solely in pursuance of the objects of the Association in the manner that the Committee determines.
- (2) All monetary transactions must be made in accordance with the By-laws of the Association.

46 Association is non-profit

Subject to the Act and the Regulation, the Association must apply its funds and assets solely in pursuance of the objects of the Association.

47 Distribution of property on winding up of Association

- (1) Subject to the Act and the Regulations, in a winding up of the Association, any surplus property of the Association is to be transferred to another organisation with similar objects and which is not carried on for the profit or gain of its individual members.
- (2) In this clause, a reference to the surplus property of an Association is a reference to that property of the Association remaining after satisfaction of the debts and liabilities of the Association and the costs, charges and expenses of the winding up of the Association.

Note. Section 65 of the Act provides for distribution of surplus property on the winding up of an association.

48 Change of Name, Objects and Constitution

- (1) This Constitution may be amended, altered, rescinded, repealed or added to on the Special Resolution of a three-quarters majority of those present at a properly convened Annual General Meeting or a Special General Meeting called for that purpose.
- (2) At least twenty-one (21) days notice in writing of such proposed alterations shall be given to the Associations members.
- (3) An application for registration of a change in the Association's name, objects or Constitution in accordance with section 10 of the Act is to be made by the Public officer or a Committee member.

49 Custody of Books etc

Except as otherwise provided by this Constitution, all records, books and other documents (either electronic or hard copies) relating to the Association must be kept in New South Wales:

- (a) at the main premises of the Association, in the custody of the Public officer or a member of the Association (as the Committee determines), or
- (b) if the Association has no premises, at the Association's official address, in the custody of the Public officer by either electronic and online document management or hard copies.

50 Inspection of Books etc

- (1) The following documents must be open to inspection, free of charge, by a member of the Association at any reasonable hour:
 - (a) records, books and other financial documents of the Association,
 - (b) this Constitution,
 - (c) minutes of all Committee meetings and general meetings of the Association.
- (2) A member of the Association may obtain a copy of any of the documents referred to in sub clause (1) on payment of a fee of not more than \$1 for each page copied or, if some other amount is determined by the Committee, that other amount.
- (3) Despite sub clauses (1) and (2), the Committee may refuse to permit a member of the Association to inspect or obtain a copy of records of the Association that relate to confidential, personal, employment, commercial or legal matters or where to do so may be prejudicial to the interests of the Association.

51 Service of notices

- (1) For the purpose of this Constitution, a notice may be served on or given to a person:
 - (a) by delivering it to the person personally, or
 - (b) by sending it by pre-paid post to the address of the person, or
 - (c) by sending it by any form of electronic transmission to an address specified by the person for giving or serving the notice.

- (2) For the purpose of this Constitution, a notice is taken, unless the contrary is proved, to have been given or served:
 - (a) in the case of a notice given or served personally, on the date on which it is received by the addressee, and
 - (b) in the case of a notice sent by pre-paid post, on the date when it would have been delivered in the ordinary course of post, and
 - (c) in the case of a notice sent by electronic transmission, on the date it was sent or, if the machine from which the transmission was sent produces a report indicating that the notice was sent on a later date, on that date.

52 Indemnity

- (1) Every member of the Committee and every other Office Bearer of the Association shall be indemnified out of the funds of the Association against any liability incurred in the discharge of any duty undertaken on behalf of the Association and in defending any proceedings whether civil or criminal in which judgement is given in favour of the person or in which the person is acquitted.
- (2) No member of the Committee shall be responsible for any other member of the Committee, or for any Committee member of the Association by the insufficiency or deficiency of value of, or title to, any property or security acquired or taken on behalf of the Association, or by anything done in the execution of their duties of their position or in relation thereto, or otherwise than their own wilful act or default.

53 Association Property

- (1) All property of the Association shall be vested in the Committee for the time being which shall hold it in trust for the Association.
- (2) The Committee may add property from time to time for the benefit of the Association but shall not dispose of any of the property without the sanction of the members at a General Meeting.

54 Financial year

The financial year of the Association is:

- (a) the period of time commencing on the date of incorporation of the Association and ending on the following 30 June, and
- (b) each period of 12 months after the expiration of the previous financial year of the association, commencing on 1 July and ending on the following 30 June.

55 Repeal of 2013 Constitution and Transitional Provisions

The Constitution adopted on 25 August 2013 is repealed and any appointment made or resolution passed under the Constitution hereby repealed, if in force at the commencement of the Constitution, shall continue in force as far as practicable as if made or passed under this Constitution.